

Doctrinal Change in the Army: A Comprehensive Guide

Doctrinal change is a complex and challenging process, but it is essential for the Army to remain relevant and effective in a rapidly changing world. This book provides a comprehensive overview of the doctrinal change process, from its inception to its implementation. It is a valuable resource for anyone involved in the development or implementation of Army doctrine.



Forging the Sword: Doctrinal Change in the U.S. Army

by Benjamin Jensen

★★★★☆ 4.6 out of 5

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The Doctrinal Change Process

The doctrinal change process begins with the identification of a need for change. This need can be driven by a variety of factors, such as changes in the operating environment, new technologies, or lessons learned from recent operations. Once a need for change has been identified, a team of experts is assembled to develop a new doctrine.

The development process is iterative and involves a series of drafts and revisions. The team of experts will consider a variety of factors, such as the Army's mission, capabilities, and resources. They will also consult with outside experts and stakeholders to ensure that the new doctrine is sound and feasible.

Once the new doctrine has been developed, it is submitted to the Army's leadership for approval. The leadership will review the doctrine to ensure that it is consistent with the Army's mission and values. They will also consider the feasibility of implementing the new doctrine and the potential impact on the Army's operations.

If the new doctrine is approved, it is then disseminated to the Army's units. The units will then begin to train on the new doctrine and incorporate it into their operations.

Challenges to Doctrinal Change

There are a number of challenges that can arise during the doctrinal change process. These challenges include:

- **Resistance to change:** Some people may resist change because they are comfortable with the existing doctrine or because they do not understand the need for change.
- **Lack of resources:** Implementing new doctrine can require significant resources, such as training, equipment, and personnel.
- **Organizational inertia:** Large organizations, such as the Army, can be slow to change. This can make it difficult to implement new doctrine quickly and effectively.

Overcoming Challenges to Doctrinal Change

There are a number of strategies that can be used to overcome the challenges to doctrinal change. These strategies include:

- **Communicating the need for change:** It is important to communicate the need for change to the Army's leaders and soldiers. This can help to build support for the new doctrine and reduce resistance to change.
- **Providing resources:** It is important to provide the Army's units with the resources they need to implement the new doctrine. This can include training, equipment, and personnel.
- **Overcoming organizational inertia:** It is important to create a sense of urgency for change and to provide incentives for units to adopt the new doctrine.

Doctrinal change is a complex and challenging process, but it is essential for the Army to remain relevant and effective in a rapidly changing world. By understanding the doctrinal change process and the challenges that can arise, the Army can develop and implement new doctrine that will help it to meet the challenges of the future.

This book provides a comprehensive overview of the doctrinal change process. It is a valuable resource for anyone involved in the development or implementation of Army doctrine.

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